



## WAREHOUSE & SORTATION OPERATIVES PATCHWAY, BRISTOL!

**Competitive hourly rate PLUS extra allowances dependant on role**

We have a number of exciting opportunities for a full-time Warehouse and Sortation Operatives to join the Processing Team at our brand-new hub in in North Bristol.

**Shifts: Lates (6 pm – 2 am) / Nights (10 pm – 6 am)**

The Delivery Group has a fantastic, friendly culture that thrives on teamwork, and we offer great benefits such as free, on-site parking, increasing holidays in line with service, quarterly bonus potential and access to Perkbox.co.uk giving you; money off at major retailers, restaurants & cinemas and discounted gym memberships. Our monetary allowances are awarded based on what shifts you work and whether you're a FLT driver. In addition, you could also have access to our Company Pension Scheme & other salary sacrifice initiatives, but most importantly the chance to work for one of the largest technology enabled e-commerce and postal logistics businesses in UK!!

### **About you:**

As an Operative working for The Delivery Group you will need to be a self-starter who is keen and enthusiastic, with a proactive approach and a 'can do' attitude. You will have good attention to detail and will be able to work effectively as an individual and as well as part of the warehouse team. You must be competent in English and Maths, and should have the desire to learn, as well as a passion for success. An understanding of the mailing industry would be ideal as you'll be required to look at the compliance of mail pieces as well as the volumes coming in. Ideally, you will have GCSE English and Maths at grade C or above, this is desirable but not essential.

### **Main Duties:**

- To process unsorted mailings in accordance with agreed SLA's
- Split mail via format and weight prior to processing
- Sort non-machinable mail through the hand-sort frames
- Sort mail on the unsorted letter machine
- Assist in other areas of the operation when required
- Palletise trays ready for despatch
- Assist loading vehicles ready for drivers
- Unloading vehicles and ensuring mail is stored in correct locations
- Adhere to H&S standards at all times
- Keep the work area in a clean and safe state at all times

*The above list of duties and responsibilities may be changed, altered or added too in the future and is not exhaustive.*

### **WHO IS THE DELIVERY GROUP?**

Originally a letter delivery business, The Delivery Group has an outstanding track record for growth, taking turnover from start up to over £200 million in the last ten years since it was established. We have also been ranked several times in the 'The North West's Fastest Growing Company' report and The Insider's 'Growth 100 Report' as well as successful inclusion in the Sunday Times Fast Track 100. We have successfully diversified into the rapidly growing economy parcels market, capitalising on the boom in online shopping.

The Group is now represented by multiple sites around mainland UK and continues strong growth year on year.

If you enjoy being part of a friendly working environment that is fast-paced, then this role is definitely for you. In addition to your hourly rate, and dependant on your role and shift you may be entitled to receive additional allowances, payable monthly.

**Ready to apply?**

If you would like to apply for this vacancy, please contact us now by sending your CV to:

[Careers@thedeliverygroup.co.uk](mailto:Careers@thedeliverygroup.co.uk)